

Presidents Report
Gary Hughes, NLS

Here we are in January, it seems like just yesterday we were at The Wilds enjoying the sunny weather and playing golf. I wish you and your family a belated Merry Christmas and a Happy and prosperous New Year.

Executive Director

In November Mr. Mercer's contract expired with the Association and we are not renewing this contract. We are planning to recruit his replacement before our Annual Meeting. With Jeff being gone since the end of July; Sara on part-time and myself as a volunteer we can not provide the services to the membership and general public in a timely manner. I have been in the office 2-3 days a week since being elected Vice-President. In my opinion the position of Executive Director is one requiring 30 hours/week, with the possibility of allowing unpaid leave for 1 or 2 months/year.

As an Association we can recruit in two directions:

- A recently retired individual with the necessary skills
- Or a younger person with a business degree

We as a Council welcome your comments and input. Any member knowing a possible applicant, please encourage the individual to submit a resume.

AGM – A joint effort between ANLS & ACLS – National Surveyor Convention

A joint convention will take place at the Sheraton Hotel Newfoundland, 115 Cavendish Square, St. John's from May 6th - May 8th, 2010. A block of rooms have been reserved. Please don't be disappointed and register early. The reservation desk must be informed you are attending the "National Surveyors Conference" in order to receive a reduced rate.

Reservations can be made by contacting the hotel at 1-888-870-3033 or via email: reservations@sheratonhotelnewfoundland.com. You can also keep your eyes on our website (www.anls.ca) as online registration and room reservations will be available soon.

Both associations will share Opening Ceremonies, technical sessions, accompanying persons programs, but will have separate business meetings on the Saturday. Planning for the Annual General Meeting is 95% complete with some minor tweaking necessary. Volunteers will be required during the meeting. Please let Sara or myself know when you are available.

CCLS Directors Report
January 2010

Professional Liability Insurance

- The PLIC represents all surveyors, not only those insured with the program, and will answer questions or direct individuals to resources at any time on request. The Committee meets face to face twice annually with broker and insurer and by teleconference as needed.
- Met with OAGQ and AOLS insurance committees in spring 2009 to share non-confidential information and learn from others' best practices and experiences. All parties agreed it was a valuable interchange and agreed to continue to meet regularly.
- The insurance policy had successful renewal in spring 2009, adding 9 new extensions to the policy wording to reflect other policies in the market. It has also maintained the unique wording that is directly related to the surveying profession. The committee and insurance broker relies on associations for advice on what is usual practice for their members in order to define appropriate coverage. Sufficient premiums are collected to maintain a healthy program, maintaining a positive balance in the program's stabilization fund as a buffer against market swings. The new policy is designed to retain most previous insureds, regain some previous insureds, and to offer coverage to all surveyors.
- Through the CCLS, the PLIC sponsored and arranged for a Risk Management presentation which is the Thursday MCE seminar for the 2009 ANBLS AGM.

Career Awareness

In 2009, the CCLS launched www.setyourboundaries.ca and www.tracersesfrontieres.ca. These websites are professionally designed and programmed by a web consultant under the direction of the CCLS Task Force and posted and maintained by CCLS staff using CCLS resources. The fully bilingual design features:

- Language and images provided by the surveying community that reflect many aspects of surveying, intended for age 12 through 18 (Grade 7 – 12) which, by definition, may not appeal to current surveyors like us;
- Available to all Canadian surveyors and surveying associations to incorporate into their own career awareness efforts;
- Fully bilingual marketing tools for associations, firms, and individuals to use;
- Two simple marketing graphics (round and rectangular) that can be used for buttons, bookmarks, rulers, brochures, etc., using design elements from the site.
- Individual digital files in various web and print formats are the primary design elements of the site.

All of the above are available to associations and their members for production, distribution or use within their own career awareness initiatives.

CNCFIG (Canadian National Committee to FIG)

President Denis Blais and Executive Director Sarah Cornett worked with CIG to create a multi-organization committee with the objective of providing a national position on administrative and surveying matters relevant to the Fédération Internationale des Géomètres (FIG) to ensure appropriate representation at all levels of the FIG organization, and to prepare the National Report for each quadrennial General Assembly and International Technical Conference.

NSPS and CIG

The CCLS maintained communication with other national organizations including CIG and NSPS (USA's National Society of Professional Surveyors) through their active participation in CCLS annual meetings. Representatives have often outlined several similarities in the issues affecting their own organizations.

Labour Mobility

The CCLS was successful in securing \$100,000 of HRSDC government funding to assist associations in dealing with the changes to the Agreement on Internal Trade, Labour Mobility Chapter, in a cohesive and cooperative manner. 2009 activities included:

- Hosting a national forum on labour mobility resulting in a consensus document with all associations agreeing to move forward on specific items to increase labour mobility and conform with the AIT;
- Preparing a second version of the Mutual Recognition Agreement which details association consensus on treatment of each others members and forms a platform for open and consistent dialogue on labour mobility and the AIT;
- Leveraging national funding to expand the capabilities of the web based examination platform created by ABCLS so that all associations can use the platform for efficient, equitable and fast delivery of jurisdictional knowledge exam to labour mobility candidates;
- Leveraged some of the funding to complete the development of the revised national syllabus for the surveying profession (see next item).

Syllabus Review

A joint CCLS/CBEPS Syllabus Review Task Force was formed to complete the review and revisions to the academic syllabus for professional surveyors. The Task Force held teleconferences every 2 weeks since August 2009. Activities included:

- Leveraging federal funding from the labour mobility contribution agreement;
- Hiring subject matter experts to complete each syllabus item description, recommended prior study, list of prescribed texts and references, learning outcomes and study guides;
- Coordinating a Technical Review Task Force to ensure a complete, consistent, and comprehensive syllabus document;
- Arranging for review and approval by all associations (to be completed in early 2010);

- Maintaining communication with CBEPS, CCLS, associations, and schools as primary stakeholders;
- Arranging for translation to French;
- Arranging for transfer of responsibility for the syllabus from the disbanded BECC to CBEPS.

Accreditation

- The CCLS formed a joint CCLS/CBEPS Accreditation Review Task Force to review and update policies and processes of the CCLS accreditation program.
- The ultimate goal is to transfer the administration of the program to CBEPS so that all responsibility for the academic evaluation of professional surveying candidates is administered through CBEPS as a service to the associations.
- CCLS/PSC will continue to provide overall policy and strategic direction for the program.
- The Task Force met by teleconference twice in late fall of 2009. A third teleconference is scheduled in January 2010, to be followed by a face-to-face meeting in Ottawa in February.

Professional Surveyors Canada

Continued planning in changes to the CCLS structure has been the main focus in 2009. The goal is to provide a more effective national body for the surveying profession under Professional Surveyors Canada through dialogue with associations at president's forums, national meetings, association council discussions, CCLS Board discussion, and strategic planning sessions. The following outlines key outcomes to date:

Professional Surveyors Canada What will not change:

Professional Surveyors Canada will continue to:

- Be the voice of the surveying industry at the National and International level,
- Have the best interest of the profession as its main objective,
- Be a coordinating body for the licensing bodies in Canada,
- Build consensus with all the licensing bodies in Canada,
- Provide forums for all of the licensing bodies to discuss national issues,
- Strive to facilitate the licensing bodies in taking advantage of economies of scale,
- Recognize that the licensing bodies have the sole authority to accept or reject the recommendations for change to their legislated mandates or changes to the processes in meeting those legislated mandates,
- Have representation from all 11 electoral colleges (all provinces + ACLS),
- All members of a licensing body will be members,
- Current dues structure will remain intact.

Professional Surveyors Canada What will change:

Professional Surveyors Canada will:

- Provide leadership for the profession on national issues,
- Provide forums to discuss member issues,
- Address the collective concerns of our individual members,
- Provide services that meet the needs of our individual members,
- Communicate directly with individual members,
- Take advantage of economies of scale for member service delivery,
- Canvas members directly to fund initiatives that are of mutual benefit,
- In cooperation with the 11 licensing bodies, hold elections in 11 electoral colleges (all provinces + ACLS).

Professional Surveyors Canada Guiding Principles:

In meeting its mandate, Professional Surveyors Canada will be guided by the following principles:

- Enhance the professional image of the profession,
- Avoid duplication of services,
- Work cooperatively with all of its partners.
- Communicate in a timely manner,
- Support its members in meeting the highest professional standards.

Professional Surveyors Canada Next steps

- Planning will continue through 2010 to develop a communication strategy directed toward associations and members;
- Approve new policies (Letters Patent and Bylaws) developed by the Board to define the PSC organizational governance model;
- Develop and deliver best-in-class member services through a new comprehensive Continuing Professional Development program for members during the first year of operation;
- Develop and implement a new national marketing and branding strategy for the surveying profession;
- Investigate potential revenue strategies for effective delivery of services to its members.

Restrained budgets, busy individuals, and increased scope of activities for the transition from CCLS to Professional Surveyors Canada, while continuing to deliver existing mandates, have made for an especially challenging 2009. Key elements for recruiting volunteers to continue to deliver effective member services include solid leadership, clear direction, opportunities for learning, and recognition of achievements.

On behalf of your national representatives, I wish to extend a sincere thankyou to the staff of CCLS and to the many volunteers responsible for moving these initiatives forward through their tireless efforts and extraordinary dedication to the surveying profession.